



## INVITATION

### **Cross-Cultural Competence in CSDP Missions and Operations**

Kilkis, Greece, 9 - 13 December 2024

(Training activity number 24-25/32/1)

The Hellenic Multinational Peace Support Operations Training Center (MPSOTC), under the auspices of the European Security and Defence College (ESDC), has the pleasure of inviting you to the **Cross-Cultural Competence in CSDP Missions and Operations course**, taking place in Kilkis, Greece, from 9 to 13 December 2024.

This course aims to provide the fundamentals of understanding the cultural environment in a CSDP mission, and to provide participants with a comprehensive set of cross-cultural knowledge and skills.

The course consists of an e-Learning part as well as a residential session, and constitutes an introduction to cross-cultural competence in diverse environments, including fragile and conflict-related ones. The training takes a blended learning approach, combining personal interactions, civilian and military perspectives, and interdisciplinary expertise.

The ESDC is committed to ensuring an inclusive, gender-sensitive, anti-racist, and anti-discriminatory learning environment. Only in an inclusive environment can all people, and hence the ESDC and its partners, thrive and realise their true potential. The ESDC therefore particularly encourages applications from candidates who are likely to be underrepresented in the course.

We invite you to nominate participants for the Cross-Cultural Competence in CSDP Missions and Operations course, in order to successfully build a network of cross-cultural competent (civilian, police, diplomatic and military) personnel from Member States, EU institutions, bodies, and agencies, capable of participating in CSDP missions and operations.

**Fergal O' Regan**  
*Acting Head of the  
European Security and Defence College*

**Col (GRC A) Dimitrios Karatzas**  
*MPSOTC Commander*

**Annexes**

Annex A: Administrative Information  
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## ANNEX A

### Administrative Information

**Target Group:** The course is open to civilian and military as well as law enforcement and diplomatic personnel from EU Member States and EU institutions, bodies and agencies who are assigned to be deployed or already deployed in CSDP missions and operations.

**Seats and nominations:** The total number of participants is limited to 35 persons. Typically, one seat per Member State will be allocated. Depending on the total number of requests, one additional seat could be allocated. EU Member States, EU institutions, bodies and agencies, as well as CSDP missions and operations are invited to nominate each a maximum of two candidates.

**Applications:** Applications are to be filed via the ESDC secure internet system ENLIST, by designated nominators, under <https://esdc.europa.eu/enlist/login> no later than **4 November 2024**. A list with relevant ENLIST nominators can be retrieved from the ESDC website at <https://esdc.europa.eu/nominators/>. Registration will not be final until confirmed by the ESDC Secretariat and upon completion of the requested personal data in ENLIST by the confirmed participants.

**Language:** The language regime is English, without interpretation.

**Attendance:** Participants' attendance is mandatory on all days during the course. On the last day, a certificate will be awarded to those course participants who have completed the full course, including the e-Learning modules.

**Residential part:** The residential part of the course will take place at the MPSOTC's premises in Kilkis, Greece, from **9 to 13 December 2024** (08:00-14:00/day).

**E-Learning:** The course will be preceded by a mandatory e-Learning phase, set to start on **25 November 2024** on the ESDC eLearning platform ILIAS, which needs to be finalised before the beginning of the residential phase in Kilkis, Greece, on **Monday, 9 December 2024**.

**Costs:** Sending authorities need to cover all costs for their participants' travel, accommodation and catering (including breakfast) during the residential part of the course.

**Dress code:** Business attire on the first and last day of the course (opening/closing ceremonies); during the course, smart/business casual for civilians and service uniform (BDU) for military and law enforcement personnel; for the social event smart casual.

**Liabilities and Insurance:** In case of medical emergencies, the costs should be covered by the participant's medical insurance provided by the sending country / organisations. The organiser does not provide health or accident insurances for participants taking part in the event.

**Registration is not final until confirmed by the ESDC Secretariat. Please do not book flights and accommodation before receiving the confirmatory message.**

**Further information:** More information regarding MPSOTC and its training activities can be found on the MPSOTC website: <https://mpsotc.army.gr>. Training will be carried out under the supervision and support of the ESDC, using the approved ESDC Curriculum for Cross-Cultural Competence in CSDP Missions and Operations, which can be accessed on the ESDC website: <https://esdc.europa.eu/curricula/>. Additional information such as the course programme, directions and other relevant information will be provided in due time to confirmed participants.

**Points of contact:**

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## ANNEX B - Draft Programme

Cross-Cultural Competence in CSDP Missions and Operations Course 9 - 13 December 2024				
Monday 9 December 2024	Tuesday 10 December 2024	Wednesday 11 December 2024	Thursday 12 December 2024	Friday 13 December 2024
0800-0850	0800-0850	0800-0850	0800-0850	0800-0850
In-processing	Story Cycle Introduction	Gender & Cultural Competence I	Cross-Cultural Communication & Negotiation I	Cultural Property Protection
0905-0925	0905-0950	0905-0950	0905-0950	0905-0950
Opening ceremony	Story Cycle 1st Round	Gender & Cultural Competence II	Cross-Cultural Communication & Negotiation II	Cultural Property Protection
0930-0950	1005-1050	1005-1050	1005-1050	1005-1050
Presentation of the Course	Story Cycle 1st Round Feedback	Communication Skills I	Cross-Cultural Communication & Negotiation III	Course Evaluation
1025-1050				
Presentation of the ESDC				
1105-1150	1105-1150	1105-1150	1105-1150	1120-1200
Introduction to Cross-Cultural Awareness I	Cross-Cultural Strategies I	Communication Skills II	Cross-Cultural Communication & Negotiation (Practice) I	Closing Ceremony
1220-1305	1220-1305	1220-1305	1220-1305	
Introduction to Cross-Cultural Awareness II	Cross-Cultural Strategies II	Communication Skills III	Cross-Cultural Communication & Negotiation (Practice) II	
1315-1400	1315-1400	1315-1400	1315-1400	
3C - Self Awareness Knowledge	Cross-Cultural Strategies III	Communication Skills IV	Cross-Cultural Communication & Negotiation (Practice) III	
Free Evening	Official Dinner	Free Evening	Free Evening	

